



**Pend Oreille Conservation District
Regular Board Meeting AGENDA: August 15th, 2023**

Attachment (A)

This meeting will be held virtually and in-person

In-Person Information

Camas Center for Community Wellness

Join Zoom Meeting

<https://zoom.us/j/92023892707?pwd=KzR1ZFJ3aVZHMWh4L0dNSDNIWW5WZz09>

Meeting ID: 920 2389 2707 – Passcode: 012714

One tap mobile

+12532158782,,92023892707#,,,,*012714# US (Tacoma) – +12532050468,,92023892707#,,,,*012714# US

Time: 4:00 p.m. – 7:05 p.m.

More info: www.pocd.org

Time	Agenda Items	Item Detail	Attachment	Duration
4:00 PM	Introductions & Approval of Current Agenda	<i>Regular Meeting: June 20th, 2023</i>	Attachment A	5 Minutes
4:05 PM	Approve Previous Meeting Minutes:	<i>Regular Meeting Minutes: June 20th, 2023</i>	Attachment B	5 Minutes
4:10 PM	Public Comment			5 Minutes
4:15 PM	Personnel Business			70 Minutes
	Action Item: Approve Personnel Proposals and updates to Employee Handbook	<i>Stephen Allen & Alex Case-Cohen, POCD</i>	Attachments C, D, E	30 Min.
	Executive session to review the performance of public employees	<i>Board members will hold executive session to discuss personnel matters</i>	Attachment F	15 Min.
	Action Item: Approve Organizational Structure		Attachment G	10 Min.
	Action Item: Vote on NR Specialist promotion and increased base annual salary for current staff	<i>Vote on promotion of Natural Resource Specialist to Acting Riparian PgM Coordinator and increased annual salary for current staff</i>		15 Min.
5:25 PM	Break			5 Minutes
5:30 PM	Old Business			15 Minutes
	Action Item: Review SOP for Skookum Creek ditch project management	Hear from Alex and Adam Cares about SOP. Review proposal and make board action	Attachment H	15 Min.
5:45 PM	New Business			75 Minutes
	Action Item: Approve Membership Fees & Contracts	<i>Approve updated membership fees and contracts for: Enduris, WACD, and PEBB</i>	Attachments I, J, K	20 Min.
	Action Item: Approve FY2024 WSCC IMP Addendum	<i>Approve Addendum for FY2024</i>	Attachment L, M	10 Min.
	Action Item: Approve POC VSP IGA for VSP work to be performed	<i>Approve IGA no. 20230801-01 VSP-POC-POCD FY2024 Implementation</i>	Attachment N	15 Min.
	Action Item: WSCC Cost Share & Landowner Labor Rate Resolution	<i>Approve Resolution No.20230815-01 Labor & Cost Share Rates – FY2024-2025</i>	Attachment O	10 Min.
	Action Item: Approve RCO Resolution	<i>Approve Resolution No.20230815-02 for RCO FFFPP Helm Project 19-1753 WB LSR</i>	Attachment P	10 Min.
	Action Item: Approve Ricco PUD Project	<i>Alex Case-Cohen, POCD</i>	Attachment Q, R, S	10 Min.
7:00 PM	Treasurer's Report	<i>June 2023 Treasurer's Reports</i>	Attachment T	10 Minutes
7:10 PM	Adjourn			