



Pend Oreille Conservation District  
**Regular Board Meeting AGENDA: Attachment (A)**

**In-Person Information**

Indian Creek Community Forest, 1802 Indian Creek Road, Newport WA 99156

**Join Zoom Meeting**

<https://zoom.us/j/92588403372>

Date/Time: March 18, 2025, 4:00 p.m. – 5:45 p.m.

\*Please note that all times are approximate except for start time

Time	Agenda Items	Item Detail	Attachment	Duration
4:00 PM	Introductions & Approval of Current Agenda		Attachment A	5 Minutes
4:05 PM	Approve Previous Meeting Minutes:	<i>Regular Meeting Minutes for February</i>	Attachment B	5 Minutes
4:10 PM	Public Comment			5 Minutes
4:15 PM	Partner Reports	<i>Robert Rosencrantz -- POC</i>		40 Minutes
		<i>Mark Simpson – NRCS</i>		
		<i>Mike Baden – WSCC</i>		
		<i>John W. Floyd – WACD</i>		
		<i>Mike Lithgow – Kalispel Tribe of Indians NRD</i>		
4:55 PM	Operations Report	<i>Mary Malone, POCD</i>	Attachment C	10 Minutes
5:05 PM	Action Item: Treasurer's report	<i>Approve Treasurer's report for February</i>	Attachment D	10 Minutes
5:15 PM	New Business			30 Minutes
	<i>Action Item: Sick Leave Donation</i>	<i>Vote on sick leave donation between employees</i>	Attachment E	10 Minutes
	<i>Action Item: Executive Director Salary</i>	<i>Vote to temporarily convert Executive Director from salary to hourly</i>	F	10 Minutes
	<i>Action Item: Personnel</i>	<i>Vote on salary increase for Admin Coordinator and org chart proposal</i>	G, H	10 Minutes
5:45 PM	Adjourn			

More info: [www.pocd.org](http://www.pocd.org)